

Why Discipline Poor Performance

The basic reason to discipline an employee is irregular behavior or unacceptable performance. We sometimes find behavior that should not be tolerated. When we do, we should correct such behavior - for a number of reasons. Why Discipline Poor Performance? For one thing, it's bad for employee morale.

We should not allow one person to break rules or perform poorly while expecting others to follow the rules and performance standards. That makes the other employees resent the

violation, the organization and the supervisor.

When we fail to provide necessary discipline, we find

maintain the team effort that means so much. Such supervisors lose their effectiveness as well as employee respect. The undisciplined employee also loses effectiveness.

After all, if a supervisor doesn't object to poor performance, why should the employee worry about it? It's not an easy thing to do.



it's next to impossible to