

Leadership in e-Organizations Series

These Vignettes illustrate the current trends in fast changing organizations. The issues cover distributed work, the introduction high-tech solutions into work, knowledge workers and using electronic tools to improve performance.

What is Distributed Work?

Defines what is distributed work and how it differs from traditional and other types of work. Discusses what makes distributed work popular amongst workers and how organizations benefit by encouraging workers to apply distributed work.

Managing Distributed Work

This Vignette presents the issues that leaders and managers must wrestle with in order to successfully lead people in distributed work conditions. Explains the impact of control, ongoing learning, trust and collaboration on the abilities of workers to perform in distributed work conditions.

How to Succeed in Your Job When It Goes High-Tech

Many leaders, managers and workers complain of doing too much with very little to things properly. This gets worst as jobs become dependent on high-tech tools. This explains how leaders, managers and workers should behave in order to capitalize on high-tech tools rather than be overwhelmed by them.

Who is the Knowledge Worker?

Illustrates the difference between a worker who possesses some knowledge but is not effective in applying knowledge on the job. Explains that although the number of knowledge workers is increasing in organizations, leaders and managers must focus on showing workers that knowledge is only valuable when it has desired results.



How to Nourish Knowledge Workers

Offers three steps in order to motivate the knowledge worker. Suggests ways that leaders and managers may employ to allow knowledge workers expand their capabilities while liking what they are doing.

Using Electronic Tools to Improve Performance

One of the biggest benefit of the new digital technologies is allowing leaders, managers and workers to be able to interact freely at much faster speeds. This Vignette explains how to use electronic project tools to increase feedback and facilitate performance improvement.