

What Makes Up an Organization

"Organizing," which is one of the managerial functions, is a very broad term and covers a large group of duties performed by the manager. Usually, when we think of organizing, we think of the resulting organizational structure, the people in the jobs and the part the manager plays in making it work.

Structural and Social Parts of Organizations

The function of organizing involves first the structural part of an organization, which is a network of jobs designed to accomplish an objective and, second the social part of the organization, which is the interaction of people on the jobs.

Generally, higher management is more directly associated with the structural part, and lower management with the people part (since they do

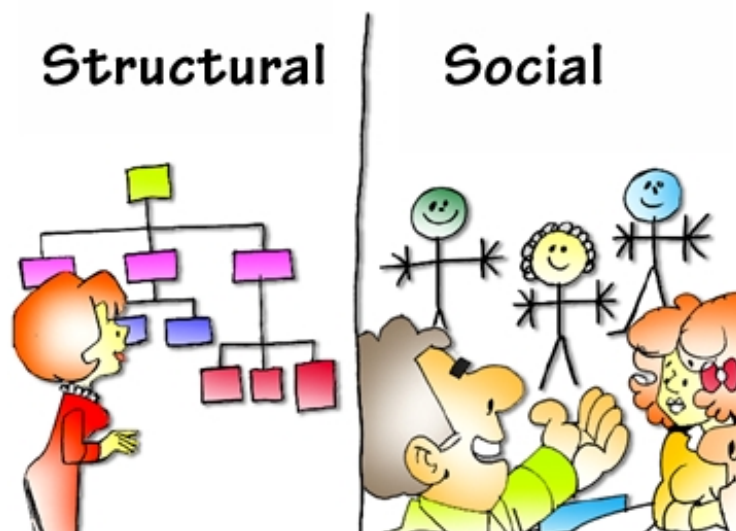
more direct supervising.) We can think of an organization as being two or more people getting together to accomplish a common goal, which they couldn't do alone.

tions are called formal organizations.

Legal and Formal Organizations

Formal organizations have a legal right to exist. The authority is vested in the head, and delegated down through the organization to the lowest level of management.

The structure of the organization is usually represented by some kind of an organization



Most of the time the entire enterprise is considered as the organization. However, a division... department, or a group, can also be looked on as an organization.

The organizations we have been talking about are the kind we all are familiar with - businesses, churches, schools and clubs. Such organiza-

chart.